

PALM BEACH COUNTY
SHERIFF'S OFFICE

RIC L. BRADSHAW, SHERIFF



LAW ENFORCEMENT/CORRECTIONS
DEPUTY SHERIFF & CIVILIAN
BENEFITS

<input checked="" type="checkbox"/>	4.5% annual merit increase for satisfactory performance until pay grade maximum is reached. An additional \$30 per month Salary Incentive for an Associates Degree. (Sworn only) An additional \$80 per month Salary Incentive for a Bachelors Degree. (Sworn only)
<input checked="" type="checkbox"/>	Cost of Living Adjustment. 4% - 2007 5% - 2008 5% - 2009
<input checked="" type="checkbox"/>	Longevity Pay - after completion of 10 ten years continuous service longevity will be paid as follows: 10 years 2% 15 years 5% 20 years 10%
<input checked="" type="checkbox"/>	Longevity Leave - shall be granted after completion of continuous service as follows: 5-10 years of service – up to 40 additional hours. 15-40 years of service – up to 96 additional hours.
<input checked="" type="checkbox"/>	State of Florida Retirement System - Pension Plan vested after 6 years of service; Investment Plan vested after 1 year of service; 100% of the contributions paid by the Sheriff's Office.
<input checked="" type="checkbox"/>	Flex Spending Accounts and Deferred Compensation.
<input checked="" type="checkbox"/>	96 hours paid holidays per year. (based on an eight hour work day) 96 hours paid vacation per year. (based on an eight hour work day) 96 hours paid sick per year. (based on an eight hour work day)
<input checked="" type="checkbox"/>	Take home vehicle for Law Enforcement Deputy Sheriffs based on assignment.
<input checked="" type="checkbox"/>	Fully paid uniforms and all duty gear with exception of shoes. You must purchase your duty weapon. (Deputy Sheriffs only).
<input checked="" type="checkbox"/>	Tuition Reimbursement Program \$1500.00 Maximum. 100% reimbursement for A or B grades. 75% reimbursement for C grades.
<input checked="" type="checkbox"/>	Cigna Health Care- HMO, POS or PPO. Cost for a single person ranges from \$20-\$70 per month. Cost for Employee +1 (dependent or spouse) ranges from \$80.00 - \$130.00 per month. Cost for a family ranges from \$120-\$190 per month.

<input checked="" type="checkbox"/>	<p>Cigna Dental- HMO or PPO. Cost for a single person is free. Cost for Employee +1 (dependent or spouse) ranges from \$13.64 -\$28.44 per month. Cost for a family is approximately \$24.52-\$39.16 per month.</p>
<input checked="" type="checkbox"/>	<p>Vision Care- Employee is Free, for family is approximately \$11.12 per month.</p>
<input checked="" type="checkbox"/>	<p>FCL Life Insurance- Palm Beach County Sheriff's Office contributes 100% of the cost. Coverage is one (1) time your annual salary.</p>
<input checked="" type="checkbox"/>	<p>3-hour Minimum Court & Call-Back Pay.</p>
<input checked="" type="checkbox"/>	<p>In-house classes including mandatory training, career skills and computer applications. On-site 24 hour access Gym/Weight room.</p>
<input checked="" type="checkbox"/>	<p>Law Enforcement transfer opportunities available after successful completion of probation. Specialty units include: Detective, Special Investigations, Marine, Mounted, Traffic Motors, K9, Narcotics, Robbery/Homicide, Tactical, Aviation, Organized Crime, Gang Unit, Airport, Field Training Office, Environmental Unit, Bomb Squad, etc.</p>
<input checked="" type="checkbox"/>	<p>Corrections transfer opportunities available after successful completion of probation. Specialty units include: Alternate Custody, Classifications, Court Detail, Accreditation, Transportation, Programs Deputy, Visitation, Booking/Release Deputy and Special Response Team.</p>
<input checked="" type="checkbox"/>	<p>Civilian members may apply for any posted non-management position upon the successful completion of their probationary period. Civilian members may apply for any posted management position regardless of their probationary status at the time of the posted position.</p>