



Full-time Pay Plan - 2011

Effective Date: 1/1/11

Revised Date: 1/7/11

COLA - 0%

(Full-time) Merit - 4.5%

3228 Gun Club Road ● West Palm Beach, Florida 33406-3001 ● 561-688-3000 ● <http://www.pbso.org>

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
70	2,088	2,184	2,283	2,386	2,494	2,608	2,726	2,849	2,978	3,113
	25,056	26,208	27,396	28,632	29,928	31,296	32,712	34,188	35,736	37,356
GSP Point	110	120	130	140	150	160	170	180	190	200
80	2,184	2,283	2,386	2,494	2,608	2,726	2,849	2,978	3,113	3,254
	26,208	27,396	28,632	29,928	31,296	32,712	34,188	35,736	37,356	39,048
GSP Point	120	130	140	150	160	170	180	190	200	210
90	2,283	2,386	2,494	2,608	2,726	2,849	2,978	3,113	3,254	3,401
	27,396	28,632	29,928	31,296	32,712	34,188	35,736	37,356	39,048	40,812
GSP Point	130	140	150	160	170	180	190	200	210	220
100	2,386	2,494	2,608	2,726	2,849	2,978	3,113	3,254	3,401	3,555
	28,632	29,928	31,296	32,712	34,188	35,736	37,356	39,048	40,812	42,660
GSP Point	140	150	160	170	180	190	200	210	220	240
110	2,494	2,608	2,726	2,849	2,978	3,113	3,254	3,401	3,555	3,715
	29,928	31,296	32,712	34,188	35,736	37,356	39,048	40,812	42,660	44,580
GSP Point	150	160	170	180	190	200	210	220	240	260
120	2,608	2,726	2,849	2,978	3,113	3,254	3,401	3,555	3,715	3,883
	31,296	32,712	34,188	35,736	37,356	39,048	40,812	42,660	44,580	46,596
GSP Point	160	170	180	190	200	210	220	240	260	280
130	2,726	2,849	2,978	3,113	3,254	3,401	3,555	3,715	3,883	4,058
	32,712	34,188	35,736	37,356	39,048	40,812	42,660	44,580	46,596	48,696
GSP Point	170	180	190	200	210	220	240	260	280	300
140	2,849	2,978	3,113	3,254	3,401	3,555	3,715	3,883	4,058	4,241
140PT	34,188	35,736	37,356	39,048	40,812	42,660	44,580	46,596	48,696	50,892
GSP Point	180	190	200	210	220	240	260	280	300	320
150	2,978	3,113	3,254	3,401	3,555	3,715	3,883	4,058	4,241	4,432
150PT	35,736	37,356	39,048	40,812	42,660	44,580	46,596	48,696	50,892	53,184
GSP Point	190	200	210	220	240	260	280	300	320	340
160	3,113	3,254	3,401	3,555	3,715	3,883	4,058	4,241	4,432	4,632
160PT	37,356	39,048	40,812	42,660	44,580	46,596	48,696	50,892	53,184	55,584
GSP Point	200	210	220	240	260	280	300	320	340	360

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
170	3,254	3,401	3,555	3,715	3,883	4,058	4,241	4,432	4,632	4,841
170PT	39,048	40,812	42,660	44,580	46,596	48,696	50,892	53,184	55,584	58,092
GSP Point	210	220	240	260	280	300	320	340	360	380
180	3,401	3,555	3,715	3,883	4,058	4,241	4,432	4,632	4,841	5,059
180PT	40,812	42,660	44,580	46,596	48,696	50,892	53,184	55,584	58,092	60,708
GSP Point	220	240	260	280	300	320	340	360	380	400
190	3,446	3,602	3,765	3,935	4,113	4,299	4,493	4,696	4,908	5,129
190PT	41,352	43,224	45,180	47,220	49,356	51,588	53,916	56,352	58,896	61,548
GSP Point	230	250	270	290	310	330	350	370	390	410
200	3,555	3,715	3,883	4,058	4,241	4,432	4,632	4,841	5,059	5,287
200PT	42,660	44,580	46,596	48,696	50,892	53,184	55,584	58,092	60,708	63,444
GSP Point	240	260	280	300	320	340	360	380	400	420
210	3,602	3,765	3,935	4,113	4,299	4,493	4,696	4,908	5,129	5,361
210PT	43,224	45,180	47,220	49,356	51,588	53,916	56,352	58,896	61,548	64,332
GSP Point	250	270	290	310	330	350	370	390	410	430
220	3,715	3,883	4,058	4,241	4,432	4,632	4,841	5,059	5,287	5,525
220PT	44,580	46,596	48,696	50,892	53,184	55,584	58,092	60,708	63,444	66,300
GSP Point	260	280	300	320	340	360	380	400	420	440
230	3,765	3,935	4,113	4,299	4,493	4,696	4,908	5,129	5,361	5,603
230PT	45,180	47,220	49,356	51,588	53,916	56,352	58,896	61,548	64,332	67,236
GSP Point	270	290	310	330	350	370	390	410	430	450
240	3,883	4,058	4,241	4,432	4,632	4,841	5,059	5,287	5,525	5,774
240PT	46,596	48,696	50,892	53,184	55,584	58,092	60,708	63,444	66,300	69,288
GSP Point	280	300	320	340	360	380	400	420	440	460
250	3,935	4,113	4,299	4,493	4,696	4,908	5,129	5,361	5,603	5,856
250PT	47,220	49,356	51,588	53,916	56,352	58,896	61,548	64,332	67,236	70,272
GSP Point	290	310	330	350	370	390	410	430	450	470
260	4,058	4,241	4,432	4,632	4,841	5,059	5,287	5,525	5,774	6,034
260PT	48,696	50,892	53,184	55,584	58,092	60,708	63,444	66,300	69,288	72,408
GSP Point	300	320	340	360	380	400	420	440	460	480
270	4,113	4,299	4,493	4,696	4,908	5,129	5,361	5,603	5,856	6,120
270PT	49,356	51,588	53,916	56,352	58,896	61,548	64,332	67,236	70,272	73,440
GSP Point	310	330	350	370	390	410	430	450	470	490
280	4,241	4,432	4,632	4,841	5,059	5,287	5,525	5,774	6,034	6,306
280PT	50,892	53,184	55,584	58,092	60,708	63,444	66,300	69,288	72,408	75,672
GSP Point	320	340	360	380	400	420	440	460	480	500
290	4,299	4,493	4,696	4,908	5,129	5,361	5,603	5,856	6,120	6,396
290PT	51,588	53,916	56,352	58,896	61,548	64,332	67,236	70,272	73,440	76,752
GSP Point	330	350	370	390	410	430	450	470	490	510

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
300	4,432 53,184	4,632 55,584	4,841 58,092	5,059 60,708	5,287 63,444	5,525 66,300	5,774 69,288	6,034 72,408	6,306 75,672	6,590 79,080
GSP Point	340	360	380	400	420	440	460	480	500	520
310	4,493 53,916	4,696 56,352	4,908 58,896	5,129 61,548	5,361 64,332	5,603 67,236	5,856 70,272	6,120 73,440	6,396 76,752	6,684 80,208
GSP Point	350	370	390	410	430	450	470	490	510	530
320	4,632 55,584	4,841 58,092	5,059 60,708	5,287 63,444	5,525 66,300	5,774 69,288	6,034 72,408	6,306 75,672	6,590 79,080	6,887 82,644
GSP Point	360	380	400	420	440	460	480	500	520	540
330	4,696 56,352	4,908 58,896	5,129 61,548	5,361 64,332	5,603 67,236	5,856 70,272	6,120 73,440	6,396 76,752	6,684 80,208	6,985 83,820
GSP Point	370	390	410	430	450	470	490	510	530	550
340	4,841 58,092	5,059 60,708	5,287 63,444	5,525 66,300	5,774 69,288	6,034 72,408	6,306 75,672	6,590 79,080	6,887 82,644	7,197 86,364
GSP Point	380	400	420	440	460	480	500	520	540	560
350	4,908 58,896	5,129 61,548	5,361 64,332	5,603 67,236	5,856 70,272	6,120 73,440	6,396 76,752	6,684 80,208	6,985 83,820	7,300 87,600
GSP Point	390	410	430	450	470	490	510	530	550	570
360	5,059 60,708	5,287 63,444	5,525 66,300	5,774 69,288	6,034 72,408	6,306 75,672	6,590 79,080	6,887 82,644	7,197 86,364	7,521 90,252
GSP Point	400	420	440	460	480	500	520	540	560	580
370	5,129 61,548	5,361 64,332	5,603 67,236	5,856 70,272	6,120 73,440	6,396 76,752	6,684 80,208	6,985 83,820	7,300 87,600	7,629 91,548
GSP Point	410	430	450	470	490	510	530	550	570	590
380	5,287 63,444	5,525 66,300	5,774 69,288	6,034 72,408	6,306 75,672	6,590 79,080	6,887 82,644	7,197 86,364	7,521 90,252	7,860 94,320
GSP Point	420	440	460	480	500	520	540	560	580	600
390	5,361 64,332	5,603 67,236	5,856 70,272	6,120 73,440	6,396 76,752	6,684 80,208	6,985 83,820	7,300 87,600	7,629 91,548	7,973 95,676
GSP Point	430	450	470	490	510	530	550	570	590	610
390CE	6,120 73,440	6,396 76,752	6,684 80,208	6,985 83,820	7,300 87,600	7,629 91,548	7,973 95,676			
GSP Point	490	510	530	550	570	590	610			
400	5,525 66,300	5,774 69,288	6,034 72,408	6,306 75,672	6,590 79,080	6,887 82,644	7,197 86,364	7,521 90,252	7,860 94,320	8,214 98,568
GSP Point	440	460	480	500	520	540	560	580	600	620
410	5,603 67,236	5,856 70,272	6,120 73,440	6,396 76,752	6,684 80,208	6,985 83,820	7,300 87,600	7,629 91,548	7,973 95,676	8,332 99,984
GSP Point	450	470	490	510	530	550	570	590	610	630

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
420	5,774 69,288	6,034 72,408	6,306 75,672	6,590 79,080	6,887 82,644	7,197 86,364	7,521 90,252	7,860 94,320	8,214 98,568	8,584 103,008
GSP Point	460	480	500	520	540	560	580	600	620	640
430	5,856 70,272	6,120 73,440	6,396 76,752	6,684 80,208	6,985 83,820	7,300 87,600	7,629 91,548	7,973 95,676	8,332 99,984	8,707 104,484
GSP Point	470	490	510	530	550	570	590	610	630	650
440	6,034 72,408	6,306 75,672	6,590 79,080	6,887 82,644	7,197 86,364	7,521 90,252	7,860 94,320	8,214 98,568	8,584 103,008	8,971 107,652
GSP Point	480	500	520	540	560	580	600	620	640	660
450	6,120 73,440	6,396 76,752	6,684 80,208	6,985 83,820	7,300 87,600	7,629 91,548	7,973 95,676	8,332 99,984	8,707 104,484	9,100 109,200
GSP Point	490	510	530	550	570	590	610	630	650	670
450CE	7,973 95,676	8,332 99,984	8,707 104,484	9,100 109,200						
GSP Point	610	630	650	670						
460	6,306 75,672	6,590 79,080	6,887 82,644	7,197 86,364	7,521 90,252	7,860 94,320	8,214 98,568	8,584 103,008	8,971 107,652	9,375 112,500
GSP Point	500	520	540	560	580	600	620	640	660	680
470	6,396 76,752	6,684 80,208	6,985 83,820	7,300 87,600	7,629 91,548	7,973 95,676	8,332 99,984	8,707 104,484	9,100 109,200	9,510 114,120
GSP Point	510	530	550	570	590	610	630	650	670	690
480	6,590 79,080	6,887 82,644	7,197 86,364	7,521 90,252	7,860 94,320	8,214 98,568	8,584 103,008	8,971 107,652	9,375 112,500	9,797 117,564
GSP Point	520	540	560	580	600	620	640	660	680	700



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Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
1	11.68	12.09	12.49	12.89	13.30	13.70	<i>Per Hour</i>			
	35.04	36.27	37.47	38.67	39.90	41.10	<i>Per Day</i>			
GSP Point	10	20	30	40	50	70				
2	11.68 <i>Per Hour</i>									
GSP Point	10									
3	13.41	14.04	14.63	15.25	<i>Per Hour</i>					
GSP Point	60	80	90	100						