



**Full-time Pay Plan - 2009**

Effective Date: 04/01/09

Revised Date: 03/25/09

COLA - 3% 01/01/09; 2% 04/01/09

(Full-time) Merit - 4.5%

3228 Gun Club Road • West Palm Beach, Florida 33406-3001 • 561-688-3000 • <http://www.pbso.org>

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
<b>70</b>	2,088	2,184	2,283	2,386	2,494	2,608	2,726	2,849	2,978	3,113
	25,056	26,208	27,396	28,632	29,928	31,296	32,712	34,188	35,736	37,356
<b>GSP Point</b>	110	120	130	140	150	160	170	180	190	200
<b>80</b>	2,184	2,283	2,386	2,494	2,608	2,726	2,849	2,978	3,113	3,254
	26,208	27,396	28,632	29,928	31,296	32,712	34,188	35,736	37,356	39,048
<b>GSP Point</b>	120	130	140	150	160	170	180	190	200	210
<b>90</b>	2,283	2,386	2,494	2,608	2,726	2,849	2,978	3,113	3,254	3,401
	27,396	28,632	29,928	31,296	32,712	34,188	35,736	37,356	39,048	40,812
<b>GSP Point</b>	130	140	150	160	170	180	190	200	210	220
<b>100</b>	2,386	2,494	2,608	2,726	2,849	2,978	3,113	3,254	3,401	3,555
	28,632	29,928	31,296	32,712	34,188	35,736	37,356	39,048	40,812	42,660
<b>GSP Point</b>	140	150	160	170	180	190	200	210	220	240
<b>110</b>	2,494	2,608	2,726	2,849	2,978	3,113	3,254	3,401	3,555	3,715
	29,928	31,296	32,712	34,188	35,736	37,356	39,048	40,812	42,660	44,580
<b>GSP Point</b>	150	160	170	180	190	200	210	220	240	260
<b>120</b>	2,608	2,726	2,849	2,978	3,113	3,254	3,401	3,555	3,715	3,883
	31,296	32,712	34,188	35,736	37,356	39,048	40,812	42,660	44,580	46,596
<b>GSP Point</b>	160	170	180	190	200	210	220	240	260	280
<b>130</b>	2,726	2,849	2,978	3,113	3,254	3,401	3,555	3,715	3,883	4,058
	32,712	34,188	35,736	37,356	39,048	40,812	42,660	44,580	46,596	48,696
<b>GSP Point</b>	170	180	190	200	210	220	240	260	280	300
<b>140</b>	2,849	2,978	3,113	3,254	3,401	3,555	3,715	3,883	4,058	4,241
<b>140PT</b>	34,188	35,736	37,356	39,048	40,812	42,660	44,580	46,596	48,696	50,892
<b>GSP Point</b>	180	190	200	210	220	240	260	280	300	320
<b>150</b>	2,978	3,113	3,254	3,401	3,555	3,715	3,883	4,058	4,241	4,432
<b>150PT</b>	35,736	37,356	39,048	40,812	42,660	44,580	46,596	48,696	50,892	53,184
<b>GSP Point</b>	190	200	210	220	240	260	280	300	320	340
<b>160</b>	3,113	3,254	3,401	3,555	3,715	3,883	4,058	4,241	4,432	4,632
<b>160PT</b>	37,356	39,048	40,812	42,660	44,580	46,596	48,696	50,892	53,184	55,584
<b>GSP Point</b>	200	210	220	240	260	280	300	320	340	360

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
<b>170</b>	<b>3,254</b>	<b>3,401</b>	<b>3,555</b>	<b>3,715</b>	<b>3,883</b>	<b>4,058</b>	<b>4,241</b>	<b>4,432</b>	<b>4,632</b>	<b>4,841</b>
<b>170PT</b>	39,048	40,812	42,660	44,580	46,596	48,696	50,892	53,184	55,584	58,092
<b>GSP Point</b>	210	220	240	260	280	300	320	340	360	380
<b>180</b>	<b>3,401</b>	<b>3,555</b>	<b>3,715</b>	<b>3,883</b>	<b>4,058</b>	<b>4,241</b>	<b>4,432</b>	<b>4,632</b>	<b>4,841</b>	<b>5,059</b>
<b>180PT</b>	40,812	42,660	44,580	46,596	48,696	50,892	53,184	55,584	58,092	60,708
<b>GSP Point</b>	220	240	260	280	300	320	340	360	380	400
<b>190</b>	<b>3,446</b>	<b>3,602</b>	<b>3,765</b>	<b>3,935</b>	<b>4,113</b>	<b>4,299</b>	<b>4,493</b>	<b>4,696</b>	<b>4,908</b>	<b>5,129</b>
<b>190PT</b>	41,352	43,224	45,180	47,220	49,356	51,588	53,916	56,352	58,896	61,548
<b>GSP Point</b>	230	250	270	290	310	330	350	370	390	410
<b>200</b>	<b>3,555</b>	<b>3,715</b>	<b>3,883</b>	<b>4,058</b>	<b>4,241</b>	<b>4,432</b>	<b>4,632</b>	<b>4,841</b>	<b>5,059</b>	<b>5,287</b>
<b>200PT</b>	42,660	44,580	46,596	48,696	50,892	53,184	55,584	58,092	60,708	63,444
<b>GSP Point</b>	240	260	280	300	320	340	360	380	400	420
<b>210</b>	<b>3,602</b>	<b>3,765</b>	<b>3,935</b>	<b>4,113</b>	<b>4,299</b>	<b>4,493</b>	<b>4,696</b>	<b>4,908</b>	<b>5,129</b>	<b>5,361</b>
<b>210PT</b>	43,224	45,180	47,220	49,356	51,588	53,916	56,352	58,896	61,548	64,332
<b>GSP Point</b>	250	270	290	310	330	350	370	390	410	430
<b>220</b>	<b>3,715</b>	<b>3,883</b>	<b>4,058</b>	<b>4,241</b>	<b>4,432</b>	<b>4,632</b>	<b>4,841</b>	<b>5,059</b>	<b>5,287</b>	<b>5,525</b>
<b>220PT</b>	44,580	46,596	48,696	50,892	53,184	55,584	58,092	60,708	63,444	66,300
<b>GSP Point</b>	260	280	300	320	340	360	380	400	420	440
<b>230</b>	<b>3,765</b>	<b>3,935</b>	<b>4,113</b>	<b>4,299</b>	<b>4,493</b>	<b>4,696</b>	<b>4,908</b>	<b>5,129</b>	<b>5,361</b>	<b>5,603</b>
<b>230PT</b>	45,180	47,220	49,356	51,588	53,916	56,352	58,896	61,548	64,332	67,236
<b>GSP Point</b>	270	290	310	330	350	370	390	410	430	450
<b>240</b>	<b>3,883</b>	<b>4,058</b>	<b>4,241</b>	<b>4,432</b>	<b>4,632</b>	<b>4,841</b>	<b>5,059</b>	<b>5,287</b>	<b>5,525</b>	<b>5,774</b>
<b>240PT</b>	46,596	48,696	50,892	53,184	55,584	58,092	60,708	63,444	66,300	69,288
<b>GSP Point</b>	280	300	320	340	360	380	400	420	440	460
<b>250</b>	<b>3,935</b>	<b>4,113</b>	<b>4,299</b>	<b>4,493</b>	<b>4,696</b>	<b>4,908</b>	<b>5,129</b>	<b>5,361</b>	<b>5,603</b>	<b>5,856</b>
<b>250PT</b>	47,220	49,356	51,588	53,916	56,352	58,896	61,548	64,332	67,236	70,272
<b>GSP Point</b>	290	310	330	350	370	390	410	430	450	470
<b>260</b>	<b>4,058</b>	<b>4,241</b>	<b>4,432</b>	<b>4,632</b>	<b>4,841</b>	<b>5,059</b>	<b>5,287</b>	<b>5,525</b>	<b>5,774</b>	<b>6,034</b>
<b>260PT</b>	48,696	50,892	53,184	55,584	58,092	60,708	63,444	66,300	69,288	72,408
<b>GSP Point</b>	300	320	340	360	380	400	420	440	460	480
<b>270</b>	<b>4,113</b>	<b>4,299</b>	<b>4,493</b>	<b>4,696</b>	<b>4,908</b>	<b>5,129</b>	<b>5,361</b>	<b>5,603</b>	<b>5,856</b>	<b>6,120</b>
<b>270PT</b>	49,356	51,588	53,916	56,352	58,896	61,548	64,332	67,236	70,272	73,440
<b>GSP Point</b>	310	330	350	370	390	410	430	450	470	490
<b>280</b>	<b>4,241</b>	<b>4,432</b>	<b>4,632</b>	<b>4,841</b>	<b>5,059</b>	<b>5,287</b>	<b>5,525</b>	<b>5,774</b>	<b>6,034</b>	<b>6,306</b>
<b>280PT</b>	50,892	53,184	55,584	58,092	60,708	63,444	66,300	69,288	72,408	75,672
<b>GSP Point</b>	320	340	360	380	400	420	440	460	480	500
<b>290</b>	<b>4,299</b>	<b>4,493</b>	<b>4,696</b>	<b>4,908</b>	<b>5,129</b>	<b>5,361</b>	<b>5,603</b>	<b>5,856</b>	<b>6,120</b>	<b>6,396</b>
<b>290PT</b>	51,588	53,916	56,352	58,896	61,548	64,332	67,236	70,272	73,440	76,752
<b>GSP Point</b>	330	350	370	390	410	430	450	470	490	510

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
<b>300</b>	4,432	4,632	4,841	5,059	5,287	5,525	5,774	6,034	6,306	6,590
	53,184	55,584	58,092	60,708	63,444	66,300	69,288	72,408	75,672	79,080
<b>GSP Point</b>	340	360	380	400	420	440	460	480	500	520
<b>310</b>	4,493	4,696	4,908	5,129	5,361	5,603	5,856	6,120	6,396	6,684
	53,916	56,352	58,896	61,548	64,332	67,236	70,272	73,440	76,752	80,208
<b>GSP Point</b>	350	370	390	410	430	450	470	490	510	530
<b>320</b>	4,632	4,841	5,059	5,287	5,525	5,774	6,034	6,306	6,590	6,887
	55,584	58,092	60,708	63,444	66,300	69,288	72,408	75,672	79,080	82,644
<b>GSP Point</b>	360	380	400	420	440	460	480	500	520	540
<b>330</b>	4,696	4,908	5,129	5,361	5,603	5,856	6,120	6,396	6,684	6,985
	56,352	58,896	61,548	64,332	67,236	70,272	73,440	76,752	80,208	83,820
<b>GSP Point</b>	370	390	410	430	450	470	490	510	530	550
<b>340</b>	4,841	5,059	5,287	5,525	5,774	6,034	6,306	6,590	6,887	7,197
	58,092	60,708	63,444	66,300	69,288	72,408	75,672	79,080	82,644	86,364
<b>GSP Point</b>	380	400	420	440	460	480	500	520	540	560
<b>350</b>	4,908	5,129	5,361	5,603	5,856	6,120	6,396	6,684	6,985	7,300
	58,896	61,548	64,332	67,236	70,272	73,440	76,752	80,208	83,820	87,600
<b>GSP Point</b>	390	410	430	450	470	490	510	530	550	570
<b>360</b>	5,059	5,287	5,525	5,774	6,034	6,306	6,590	6,887	7,197	7,521
	60,708	63,444	66,300	69,288	72,408	75,672	79,080	82,644	86,364	90,252
<b>GSP Point</b>	400	420	440	460	480	500	520	540	560	580
<b>370</b>	5,129	5,361	5,603	5,856	6,120	6,396	6,684	6,985	7,300	7,629
	61,548	64,332	67,236	70,272	73,440	76,752	80,208	83,820	87,600	91,548
<b>GSP Point</b>	410	430	450	470	490	510	530	550	570	590
<b>380</b>	5,287	5,525	5,774	6,034	6,306	6,590	6,887	7,197	7,521	7,860
	63,444	66,300	69,288	72,408	75,672	79,080	82,644	86,364	90,252	94,320
<b>GSP Point</b>	420	440	460	480	500	520	540	560	580	600
<b>390</b>	5,361	5,603	5,856	6,120	6,396	6,684	6,985	7,300	7,629	7,973
	64,332	67,236	70,272	73,440	76,752	80,208	83,820	87,600	91,548	95,676
<b>GSP Point</b>	430	450	470	490	510	530	550	570	590	610
<b>390CE</b>	6,120	6,396	6,684	6,985	7,300	7,629	7,973			
	73,440	76,752	80,208	83,820	87,600	91,548	95,676			
<b>GSP Point</b>	490	510	530	550	570	590	610			
<b>400</b>	5,525	5,774	6,034	6,306	6,590	6,887	7,197	7,521	7,860	8,214
	66,300	69,288	72,408	75,672	79,080	82,644	86,364	90,252	94,320	98,568
<b>GSP Point</b>	440	460	480	500	520	540	560	580	600	620
<b>410</b>	5,603	5,856	6,120	6,396	6,684	6,985	7,300	7,629	7,973	8,332
	67,236	70,272	73,440	76,752	80,208	83,820	87,600	91,548	95,676	99,984
<b>GSP Point</b>	450	470	490	510	530	550	570	590	610	630

Pay Grade	Step									
	1	2	3	4	5	6	7	8	9	10
<b>420</b>	<b>5,774</b>	<b>6,034</b>	<b>6,306</b>	<b>6,590</b>	<b>6,887</b>	<b>7,197</b>	<b>7,521</b>	<b>7,860</b>	<b>8,214</b>	<b>8,584</b>
	69,288	72,408	75,672	79,080	82,644	86,364	90,252	94,320	98,568	103,008
<b>GSP Point</b>	<b>460</b>	<b>480</b>	<b>500</b>	<b>520</b>	<b>540</b>	<b>560</b>	<b>580</b>	<b>600</b>	<b>620</b>	<b>640</b>
<b>430</b>	<b>5,856</b>	<b>6,120</b>	<b>6,396</b>	<b>6,684</b>	<b>6,985</b>	<b>7,300</b>	<b>7,629</b>	<b>7,973</b>	<b>8,332</b>	<b>8,707</b>
	70,272	73,440	76,752	80,208	83,820	87,600	91,548	95,676	99,984	104,484
<b>GSP Point</b>	<b>470</b>	<b>490</b>	<b>510</b>	<b>530</b>	<b>550</b>	<b>570</b>	<b>590</b>	<b>610</b>	<b>630</b>	<b>650</b>
<b>440</b>	<b>6,034</b>	<b>6,306</b>	<b>6,590</b>	<b>6,887</b>	<b>7,197</b>	<b>7,521</b>	<b>7,860</b>	<b>8,214</b>	<b>8,584</b>	<b>8,971</b>
	72,408	75,672	79,080	82,644	86,364	90,252	94,320	98,568	103,008	107,652
<b>GSP Point</b>	<b>480</b>	<b>500</b>	<b>520</b>	<b>540</b>	<b>560</b>	<b>580</b>	<b>600</b>	<b>620</b>	<b>640</b>	<b>660</b>
<b>450</b>	<b>6,120</b>	<b>6,396</b>	<b>6,684</b>	<b>6,985</b>	<b>7,300</b>	<b>7,629</b>	<b>7,973</b>	<b>8,332</b>	<b>8,707</b>	<b>9,100</b>
	73,440	76,752	80,208	83,820	87,600	91,548	95,676	99,984	104,484	109,200
<b>GSP Point</b>	<b>490</b>	<b>510</b>	<b>530</b>	<b>550</b>	<b>570</b>	<b>590</b>	<b>610</b>	<b>630</b>	<b>650</b>	<b>670</b>
<b>450CE</b>	<b>7,973</b>	<b>8,332</b>	<b>8,707</b>	<b>9,100</b>						
	95,676	99,984	104,484	109,200						
<b>GSP Point</b>	<b>610</b>	<b>630</b>	<b>650</b>	<b>670</b>						
<b>460</b>	<b>6,306</b>	<b>6,590</b>	<b>6,887</b>	<b>7,197</b>	<b>7,521</b>	<b>7,860</b>	<b>8,214</b>	<b>8,584</b>	<b>8,971</b>	<b>9,375</b>
	75,672	79,080	82,644	86,364	90,252	94,320	98,568	103,008	107,652	112,500
<b>GSP Point</b>	<b>500</b>	<b>520</b>	<b>540</b>	<b>560</b>	<b>580</b>	<b>600</b>	<b>620</b>	<b>640</b>	<b>660</b>	<b>680</b>
<b>470</b>	<b>6,396</b>	<b>6,684</b>	<b>6,985</b>	<b>7,300</b>	<b>7,629</b>	<b>7,973</b>	<b>8,332</b>	<b>8,707</b>	<b>9,100</b>	<b>9,510</b>
	76,752	80,208	83,820	87,600	91,548	95,676	99,984	104,484	109,200	114,120
<b>GSP Point</b>	<b>510</b>	<b>530</b>	<b>550</b>	<b>570</b>	<b>590</b>	<b>610</b>	<b>630</b>	<b>650</b>	<b>670</b>	<b>690</b>
<b>480</b>	<b>6,590</b>	<b>6,887</b>	<b>7,197</b>	<b>7,521</b>	<b>7,860</b>	<b>8,214</b>	<b>8,584</b>	<b>8,971</b>	<b>9,375</b>	<b>9,797</b>
	79,080	82,644	86,364	90,252	94,320	98,568	103,008	107,652	112,500	117,564
<b>GSP Point</b>	<b>520</b>	<b>540</b>	<b>560</b>	<b>580</b>	<b>600</b>	<b>620</b>	<b>640</b>	<b>660</b>	<b>680</b>	<b>700</b>



**Part-time Pay Plan - 2009**

Effective Date: 04/01/09

Revised Date: 03/25/09

COLA - 3% 01/01/09; 2% 04/01/09

3228 Gun Club Road ● West Palm Beach, Florida 33406-3001 ● 561-688-3000 ● <http://www.pbso.org>

Pay Grade	Step										
	1	2	3	4	5	6	7	8	9	10	
<b>1</b>	11.68 35.04	12.09 36.27	12.49 37.47	12.89 38.67	13.30 39.90	13.70 41.10	<i>Per Hour</i>				
<b>GSP Point</b>	10	20	30	40	50	70					
<b>2</b>	11.68 <i>Per Hour</i>										
<b>GSP Point</b>	10										
<b>3</b>	13.41	14.04	14.63	15.25	<i>Per Hour</i>						
<b>GSP Point</b>	60	80	90	100							