



Ric L. Bradshaw
SHERIFF

On January 4, 2005, Sheriff Bradshaw was sworn in as Sheriff of Palm Beach County. The Palm Beach County Sheriff's Office (PBSO) is the 12th largest Sheriff's Office in the United States. Of the 67 Florida counties, it's the third largest in population (1,325,743) and square mileage (2,386). PBSO provides law enforcement, civil, and corrections services to the residents of Palm Beach County.

Under the leadership of the Sheriff, a Chief Deputy, two Colonels and one Director manage the activities of three departments, each consisting of several divisions which report to Bureau Managers. Management Services Bureau reports directly to the Sheriff, and oversees Human Resources, Internal Affairs, Labor, and Training Divisions, as well as Staff Inspections Unit. Media Relations Division also reports directly to the Sheriff.

The Palm Beach County Sheriff's Office has over 3,900 dedicated and professional employees.

PBSO BENEFITS

- ★ **State of Florida Retirement System**
- ★ **Health Care (OAP, POS or Network)**
- ★ **Dental (DHMO or DPPO)**
- ★ **Vision Care**
- ★ **Health & Wellness Center**
- ★ **Life Insurance**
- ★ **Flexible Spending Accounts & Deferred Compensation**
- ★ **Generous Sick, Vacation & Holiday Leave**
- ★ **Take Home Vehicle** *(Based on assignment)*
- ★ **Tuition Reimbursement Program**
- ★ **3-hour Minimum Court & Call-Back Pay**
- ★ **Annual Merit Increase**
4½% a year up to pay grade maximum
(based on satisfactory performance)
- ★ **Longevity Pay**
10 years 2%
15 years 5%
20 years 10%
- ★ **Longevity Leave**
5-10 years of service – up to 56 additional hours
15-40 years of service – up to 104 additional hours
- ★ **Gym/Weight Room**
On-site 24-hour access

PALM BEACH COUNTY SHERIFF'S OFFICE

RIC L. BRADSHAW, SHERIFF



CAREERS

**Excellent
Benefits!**

- Law Enforcement
- Corrections
- 911 Dispatch
- School Guard

**Apply Online: www.pbso.org
(561) 688-3540**

LAW ENFORCEMENT

Deputy Sheriff
Certified and Recruit



- ★ Uniforms
- ★ Competitive Salaries
- ★ Take Home Vehicle
- ★ 5% Specialty Assignment Pay
- ★ Accident Investigator
- ★ Agent
- ★ Detective
- ★ EFF (Emergency Field Force) - for hours worked when deployed for field purposes
- ★ Internal Affairs
- ★ Investigator
- ★ K-9
- ★ Marine Unit
- ★ Motor
- ★ SWAT (Special Weapons and Tactics)
- ★ Trainer (Training Bureau)



9-1-1 DISPATCH Communication Officer

- ★ Uniforms
- ★ Competitive Salaries
- ★ FTO – Specialty Assignment Pay
- ★ On-The-Job Training
- ★ Shift Work – 24/7 Operation
- ★ Opportunities for Advancement



School Crossing Guard

CORRECTIONS

Deputy Sheriff
Certified and Recruit



- ★ Uniforms
- ★ Competitive Salaries
- ★ 5% Specialty Assignment Pay
- ★ Breathalyzer Operator (West County)
- ★ Corrections Emergency Response Team
- ★ Investigator
- ★ Trainer (Training Bureau)



APPLY ONLINE : WWW.PBSO.ORG