



Assisting community youth for a safer and happier school day

School Traffic Safety Unit

The School Traffic Safety Unit is comprised of 1 Sergeant, 4 Uniform Deputies and 300+ School Crossing Guards.

School Crossing Guards are responsible for the safe crossing of thousands of students who walk or ride bicycles to and from school each day. The School Crossing Guards work in the best and the worst weather conditions ensuring the safe crossing of the children in Palm Beach County. Although the school zones are clearly marked, many drivers fail to observe the safety regulations within the school zone and the children rely on the School Crossing Guards to stop the traffic flow in order to travel to and from school.

Palm Beach County Sheriff's Office Facts:

- Employs nearly 4,000 staff
- Has approximately 3,000 volunteers
- Nearly 350 Crossing Guards Positions
- Provides Crossing Guards to 80 schools in Palm Beach County



**Palm Beach County
Sheriff's Office**



www.pbso.org/jobs

School Traffic Safety Unit

**3228 Gun Club Road
West Palm Beach, FL 33406
(561) 681-4500**

Who We Are

The Palm Beach County Sheriff's Office would like to invite you to become part of our School Traffic Safety Unit by becoming a School Crossing Guard.

Adult School Crossing Guards play an important role in the community by protecting the lives of school children who walk and bike ride to and from school. Crossing Guards also provide safety awareness and education to the children teaching them safe crossing techniques and educating them on the various pedestrian and bicycle safety laws.

Our School Crossing Guards display a high level of competency and proficiency, serving as an inspiration to students, particularly those involved in school safety patrols.

We are seeking those who wish to serve their community, become actively involved in the school safety programs, and who would enjoy a rewarding job experience.



School Crossing Guard

Job Description: Responsible for the safety and well being of children while assisting them crossing the street.

Job Requirements: Must possess a High School diploma or GED. Must be at least 18 years of age, of good character, dependable, and have a neat appearance. Must be in good physical condition with the ability to see, hear and respond to children while in the performance of their duties. Must have the ability to move and maneuver quickly in order to avoid danger from errant vehicles. Must have the ability to recognize potentially dangerous traffic situations and warn/manage students in sufficient time to avoid injury. FDOT training course requires passing the written test with a minimum of 75% and passing the field practical training with 100%. Ability to control a "STOP" paddle effectively to provide approaching road users with a clear, fully directed view of the paddle's message during the entire crossing movement. Ability to communicate specific instructions clearly, firmly and courteously. Able to speak, read and understand the English language. Must possess an overall sense of responsibility for the safety of the students.

Job Location: Various locations throughout the county.

Work Schedule: Consists of a morning shift and an afternoon shift based on school schedules. Double shifts (working two school posts) are available.

Salary and Benefits:

- Starting salary is \$37.23 per day for the morning and afternoon shift (approximately three hours per day).
- Florida Retirement System Benefits
- Access to the "Wellness Center"
- Symetra part time employee health insurance (Minimum Essential Coverage Plan) paid by the Sheriff.

How to Apply

Go to www.pbso.org

Click on the CAREERS@PBSO tab.

Under **Search and Apply for jobs** look for: External Candidates and Ex-employees, please Click here.
This will automatically take you to a new page.

Once at the iRecruitment page look for:
CLICK HERE to see all current job openings and click the link. This will automatically take you to a new page.
Look for "**School Guard**" under **Job Title** and the click the "**Apply Now**" button.

This will take you to the "**Login**" page.
You must register with your information creating an account before continuing.

After registering continue following the prompts within the **iRecruitment** system to complete your application.

Contact Information

Email: HRCustomerService@pbso.org
Phone: 561-688-3540
Hours: Monday – Friday 7:30am to 5:00pm
Or
School Traffic Safety Sergeant
Phone: 561-681-4500