



Who We Are

The Palm Beach County Sheriff's Office would like to invite you to become part of our School Traffic Safety Unit by becoming a School Crossing Guard.

School Crossing Guards play an important role in the community by protecting the lives of school children who walk and bike ride to and from school. Crossing Guards provide safety awareness and education to children, teaching them safe crossing techniques and various pedestrian and bicycle safety laws.

Our School Crossing Guards display a high level of competency and proficiency, serving as an inspiration to students, particularly those involved in school safety patrols.

We are seeking qualified men and woman with a desire to serve their community who would enjoy a rewarding job experience as a School Crossing Guard.



Palm Beach County Sheriff's Office is an Equal Opportunity Employer. Veterans' Preference to be requested at time application is submitted. Applicants with a disability who require accommodation within the application/interview process should direct a request in advance to Human Resources.

Palm Beach County Sheriff's Office

School Crossing Guard Job Opportunities



www.pbso.org/jobs

School Traffic Safety Unit

3228 Gun Club Road
West Palm Beach, FL 33406
(561) 688-3805

School Crossing Guard

Job Description: Responsible for the safety and well-being of children while assisting them crossing the street.

Job Requirements:

- High school diploma or GED
- At least 18 years of age
- Be of good character, dependable, and present a neat & well-groomed appearance
- Must have dependable transportation to and from his/her assigned location
- Must be in good physical condition with the ability to see, hear, and respond to children while in the performance of their duties
- Have the ability to move and maneuver quickly in order to avoid danger from errant vehicles
- Must have the ability to recognize potentially dangerous traffic situations and warn/manage children in sufficient time to avoid injury
- Ability to control a “STOP” paddle effectively to provide approaching road users with a clear, fully directed view of the paddle’s message during the entire crossing movement
- Able to speak, read, and understand the English language
- Ability to communicate, listen, and understand specific instructions clearly and firmly
- Ability to handle situations in a tactful, courteous manner
- Able to function in all types of weather conditions
- Ability to stand and walk without rest for a minimum of 60 minutes

Job Requirements (Continued):

- Must possess an overall sense of responsibility for the safety of the students
- Must possess a smartphone
- FDOT training course requires passing the written test with a minimum of 75% and passing the field practical training with 100%

Job Location: Various locations throughout the county.

Work Schedule: Consists of a morning shift and an afternoon shift based on school schedules. Double shifts (working two school posts) are available.

Salary and Benefits:

- Excellent starting salary with cost-of-living increases
- Florida Retirement System Benefits
- Access to a “Wellness Center”
- Symetra part time employee health insurance (Minimum Essential Coverage Plan) paid by the Sheriff.

How to Apply

Go to www.pbso.org

Click on the **CAREERS** tab.
Click on **APPLY NOW**.



Under **Job Search**, use the dropdown menu, then select **Last 6 Months**, then click **GO**.
This will automatically take you to a new page.

Look for **School Crossing Guard** under **Job Title** and click the **Apply Now** button.

This will take you to the **Login** page.
You must register with your information to create an account before continuing.

After registering, continue following the prompts within the **iRecruitment** system to complete your application.

Contact Information:

Email: HRCustomerService@pbso.org
Phone: 561-688-3540
Hours: Monday – Friday 8:00am to 5:00pm
Or
School Traffic Safety Sergeant
Phone: 561-688-3806

